



2023-2024

# ANNUAL REPORT

IQAC

**Bishop Heber College (Autonomous)**

(Nationally Reaccredited with "A++" Grade by NAAC- CGPA 3.69 out of 4)

TIRUCHIRAPPALLI – 620 017

TAMILNADU,INDIA.



**Internal Quality Assurance Cell (IQAC)**  
**Bishop Heber College (Autonomous)**  
Tiruchirappalli, Tamil Nadu

**Report on Mock Visit III**  
*June 13 & 14, 2023*

**External Experts:**

- **Dr. DM Mamatha**, Head & Former Registrar, Department of Bio-Sciences & Sericulture, Sri Padmavati Mahila Visvavidyalayam, Tirupati.
- **Dr. Joseph Dorairaj**, Professor of English, Gandhigram Rural Institute (Deemed University), Gandhigram.
- **Dr. E. Ram Ganesh**, Professor & Coordinator of UGC SAP DRS II Department of Educational Technology, Bharathidasan University, Tiruchirappalli.
- **Dr. M. Daniel**, Professor of Physics (Retd.), Centre for Nonlinear Dynamics, Bharathidasan University.
- **Dr. U. Jerinabi**, Professor, Avinashilingam Institute for Home Science and Higher Education for Women, Coimbatore visited various Departments and Evaluated the NAAC Preparations.

**Purpose:** The primary objective of this Mock Visit was to comprehensively assess the college's readiness for the upcoming evaluation by the peer team. The panel of experts, comprising seasoned NAAC assessors, provided valuable feedback on various aspects, including academic standards, infrastructure, and institutional processes.

The mock visit began with the Principal's Presentation and Interaction with Heads and Deans. The experts were divided into two groups and three teams. Team I was led by the principal and visited Biotechnology & Bioinformatics, MBA & Aviation, Commerce & Data Science. Team II led by the vice-principal Aided audited Food & Nutrition, Botany, Computer Applications and Computer Science departments. Team III was led by Vice-principal (SF) and studied the departments of Zoology, Physics & Aviation, Economics, Actuarial Science. English, Mathematics & Info. Tech. The External experts in Group II visited the following departments post-

*J. Rajan*  
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lunch: History, Library & Info. Sc., & Tamil, Chemistry, Social Work & Environ. Sciences, Physical Education & Sports Facilities Vis. Comm. & E- Studio Deanery of R&D, Projects, HAIF. The Second day began with the IQAC presentation and continued with visits to various departments like CoE Office, College Offices & Library, Visits to Deaneries (6), Computer Laboratories, & Physical Facilities (Including Hostels, Campus Planning and Management) and visits to Centres (Batch I: CES, CVEE CDIS, CII-IIC, CHCF & HAC). The external experts had an interaction with the Teaching Staff, Non-Teaching Staff and Students & Student Council Members. The evaluation and insights by the experts continued with Visits to Centres LEAD, CMHEW, CGS & 1 & LS, CIFL, CEMI CPP, Deanery of Extension Activities display @ Multipurpose Auditorium, External Experts Visit to Model School and Model Village and an Interaction with School Children & Teachers Interaction with Village Leaders & Community Members. The III Mock Visit ended with an Exit Meeting with the Principal, Vice-Principals and Deans.

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# Internal Quality Assurance Cell (IQAC) Bishop Heber College (Autonomous) Tiruchirappalli, Tamil Nadu

## Day 1 – Photographs – Department Visit



Principal Presentation



Visit by Department of Social Work



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*Day 2 – Photographs – Deanery & Hostels Visit*



*J. P. Jayaraj ml.*

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*Mock Visit III – Exit Meeting*

*J. Remy ML*  
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*Circular*



**BISHOP HEBER COLLEGE**

Puthur, Tiruchirappalli - 620 017, Tamil Nadu, India.

- Autonomous and Affiliated to Bharathidasan University
- Nationally Reaccredited with 'A' Grade by NAAC with a CGPA of 3.58 on 4 point scale
- Recognised by UGC as 'College of Excellence'
- Star College Status Awarded by the DBT
- DST-FIST Sponsored College

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E-mail : bhcpinicipal@gmail.com  
Web : www.bhc.edu.in

**Dr. D. Paul Dhayabaran**  
Principal

June 06, 2023

To  
The Deans, Heads, Coordinators & Centre Coordinators  
Bishop Heber College (Autonomous)  
Tiruchirappalli – 620 017

Dear Colleagues,

Sub. : NAAC IV Cycle Accreditation – Mock Visit III- Visit Schedule – reg.

Greetings!

Kindly find below the Schedule of the 'Mock Visit III with External Experts for NAAC IV Cycle Accreditation' of our Institution on June 13 & 14, 2023 (Tuesday & Wednesday). The Experts will be visiting the Deaneries, Departments, and Centres according to the schedule.

You are requested to prepare for presentations and the display of evidence in your respective Deanery/Department/Centre, following the guidelines provided by IQAC.



*J. Raj Mali*  
DEAN 6/6/23

*6/6/23*  
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**NAAC IV Cycle Accreditation**

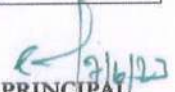
**MOCK VISIT**

June 13 to 14, 2023 (Tuesday & Wednesday)

DAY I: JUNE 13, 2023 (TUESDAY)	
09.00 a.m.	Welcome
09.15 a.m. to 10.45 a.m.	Principal's Presentation & Interaction with Heads and Deans
<b>VISITS TO THE DEPARTMENTS (GROUP I)</b>	
10.45 a.m. to 01.30 p.m.	<b>TEAM I:</b> Led by Principal & External Experts Biotech & Bioinfo., MBA & Aviation, Commerce & Data Science
	<b>TEAM II:</b> Led by Vice-Principal (Aided) & External Experts Food & Nutrition, Botany, Comp. Applns., Computer Science
	<b>TEAM III:</b> Led by Vice-Principal (SF) & External Experts Zoology, Physics & Aviation, Economics, Actuarial Science
01.30 p.m. to 2.30 p.m.	<b>LUNCH</b>
<b>VISITS TO THE DEPARTMENTS (GROUP II)</b>	
02.30 p.m. to 05.00 p.m.	<b>TEAM I:</b> Led by Principal & External Experts English, Mathematics & Info. Tech.
	<b>TEAM II:</b> Led by Vice-Principal (Aided) & External Experts History, Library & Info. Sc., & Tamil
	<b>TEAM III:</b> Led by Vice-Principal (SF) & External Experts Chemistry, Social Work & Environ. Sciences
05.00 p.m.	Physical Education & Sports Facilities
	Vis. Comm. & E- Studio
	Deanery of R& D, Projects, HAIF
<b>DAY II: JUNE 14, 2023 (WEDNESDAY)</b>	
09.00 a.m. to 10.00 a.m.	<b>IQAC Presentation</b>
10.00 a.m. to 12.00 p.m.	<b>TEAM I:</b> Led by Principal & External Experts Visit to CoE Office, College Offices & Library
	<b>TEAM II:</b> Led by Vice-Principal (Aided) & External Experts Visits to Deaneries (6), Computer Laboratories, & Physical Facilities (Including Hostels, Campus Planning and Management)
	<b>TEAM III:</b> Led by Vice-Principal (SF) & External Experts <b>Visits to Centres (Batch I: CES, CVEE CDIS, CII-IIC, CHCF &amp; HAC)</b>
12.00 p.m. to 01.30 p.m.	Interaction with <ul style="list-style-type: none"><li>Teaching Staff</li><li>Non-Teaching Staff</li><li>Students &amp; Student Council Members</li></ul>
01.30 p.m. to 02.30 p.m.	<b>LUNCH</b>
02.30 p.m. to 05.00 p.m.	<b>TEAM I:</b> Led by Principal & External Experts <b>Visits to Centres (Batch II: LEAD, CMHEW, CGS &amp; LS, CIFI, CEMPA, CPP)</b>
	<b>TEAM II:</b> Led by Vice-Principal (Aided) & External Experts Deanery of Extension Activities @ Multipurpose Auditorium
	<b>TEAM III:</b> Led by Vice-Principal (SF) & External Experts <b>Visit to Model School and Model Village</b> <ul style="list-style-type: none"><li>Interaction with School Children &amp; Teachers</li><li>Interaction with Village Leaders &amp; Community Members</li></ul>
05.00 p.m.	Exit Meeting with the Principal, Vice-Principals and Deans

  
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**NAAC IV CYCLE ACCREDITATION**

**Mock Visit**  
June 13, 2023

**VISITS TO THE DEPARTMENTS**

**REVISED SCHEDULE**  
02.30 p.m. to 05.00 p.m.

Time	Expert :Dr. U. RHYMEND Dr. S. Angeline Vedha & Dr. N. Ananth	Expert :Dr. U. JERINABI Dr. M. Evangeline Jebaseeli Dr. M. New Begin	Expert : Dr. JOSEPH DORAIRAJ Dr. S. Bhuvaneshwari Dr. S. Parthiban
02.30 p.m.	Data Science	Commerce	English
03.15 p.m.	Computer Applications	MBA & Aviation	Tamil
04.00 p.m.	Computer Science	Economics	Social Work
04.45 p.m.	Information Technology		History
Time	Expert :Dr. E. RAMGANESH Dr. N. Sisubalan Dr. M. Cruz	Expert :Dr. DM MAMATHA Dr. J. Princy Merlin Dr. A. Josephine Prabha	Expert :Dr. M. DANIEL Mr. P. Sathiascelan Dr. B. Catherine Meena
02.30 p.m.	Actuarial Science	Biotechnology & Bioinformatics	Physics & Aviation Sc.
03.15 p.m.	Library & Information Sciences	Botany	Mathematics
04.00 p.m.	Visual Communication & E-Studio	Zoology	Chemistry
04.45 p.m.	Physical Education & Sports	Food & Nutrition	Environmental Sciences

*J. P. Ramganesh*  
Dean, IQAC  
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**Feedback**

**NAAC IV Cycle Accreditation**  
**MOCK VISIT III**

June 13 to 14, 2023 (Tuesday & Wednesday)

June 15, 2023

**IT Support**

**Feedback by Dr. U. Rhymend - NAAC Mock Visit III**

1. Ambience of IT Support was not good and unclean.
2. The input of CCTV can be used for research centers. Better to utilize the CCTV footages for research purpose. (Tie up with Consultancies)
3. Network should be strong
4. Remove all the unnecessary tables and make it as a professional appearance.
5. Need Inventory system for Hardware's
6. IT service room was so messy and unclean
7. Need proper room for IT Team.
8. Arrange all wires and Peripherals in a proper manner.
9. Need Store / Scrap Room for dumping all the used computers and ewaste.
10. Numbering / Label for all the server Slabs.
11. Server Configuration and Specification should be pasted inside the Server room.
12. Plan for Budget Partition
13. Surveillance Backup to Consultancy
14. Need Campus Detailed Diagram in IT Room
15. Redundant Core details in Elaborate manner.
16. Bandwidth Utilization report (Peak Hour Details)
17. Training to student's form IT Support (More Certified Programs)
18. Strengthen alumni Setup for IT Support
19. A/C for UPS Room
20. First Aid Box in Ups Room
21. Thumb Impression machine in Server Room
22. Need Hardware Lab.



*U. Rhymend*  
Dean, IQAC 17/6/23

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**NAAC IV Cycle Accreditation**  
**MOCK VISIT III**

June 13 to 14, 2023 (Tuesday & Wednesday)

June 15, 2023

**Department of English**  
**Feedback by Dr. Joseph Dorairaj- NAAC Mock Visit III**

1. Dissatisfied Presentation
2. Preparation of the slide is not ok
3. Slide should be according to the criterion wise
4. Sharp photographs should be present in the presentation
5. Should avoid repetition of slides
6. Department profile is missing – It should be present in the first slide
7. Numbering the slides is must
8. Clip are / Smart art should be self-explanatory
9. Criterion wise data is missing
10. The department have to focus on Criterion I, II & III
11. Give clear details about the new courses introduced
12. List out the new courses introduced for Under Graduate course, Post graduate course and Part II – course offered for other departments
13. Font size of the slide should be improved
14. Can avoid Bar Diagrams in Feed back
15. Action taken in feedback is compulsory
16. Cumulative data for demand ratio is must
17. Avoid clumsy slides
18. Steps for identifying slow learners should be mentioned in slides
19. Cumulative pass percentage should be included
20. Should avoid Fluorescent colours in the slides
21. Thrust areas of Research is mandatory
22. Have to categorize the courses like Skill development, value added courses etc.,
23. Empty instruments or laboratory photos can be avoided
24. Students bring outs is a not a journal
25. In student's progression – bar diagrams can be avoided
26. The quality of pie chart is not readable
27. Too many photographs / data in a single slide can be avoided

*J. Dorairaj*  
Dean, IQAC 16/6/23



*J. Dorairaj*  
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**MOCK VISIT III**

*June 13 to 14, 2023 (Tuesday & Wednesday)*

June 15, 2023

**Deanery of Academics (Arts & Science)**  
**Feedback by Dr. Daniel - NAAC Mock Visit III**

1. Roles & Responsibilities – Missing
2. Design & Structure of the Curriculum - Missing
3. Elective Course Tracking and Basis for Elective Course Fixing – Missing
4. Credit Allocation Procedure – Missing
5. Minutes of Academic Council?
6. Innovative Programmes?
7. Dual Programme / Twinning Programme?
8. Is Internship credited?
9. Paid Internship? % of Students? - Policy? Records?
10. Flipped Class room or Blended Class room?
11. Measures taken for the recommendations by III Cycle peer team?
12. What is the contribution of the Deanery? No Data is presented.
13. How is OBE implemented? Records are missing.
14. Programme Educational Objectives – Missing
15. CO-wise Attainment Calculation – Not done.
16. Question Bank - OBE based?
17. All the Faculty members are to be familiar with Attainment Calculation.
18. Adoption of NEP – Preparedness.



*F. R. ...*  
Dean, IQAC 17/6/23

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**Report on Faculty Induction Programme on**  
**“Academic Excellence of Sustainability”**

For Newly Recruited Faculty Members

*July 13, 2023*

The Faculty Induction Programme served as an essential platform for newly appointed faculty members to familiarize with the College's ethos, policies and academic culture. It encompassed orientations on various administrative procedures, teaching methodologies, and resources available to support their professional growth within the institution.

Dr. J. Princy Merlin, Dean, IQAC, commenced the programme with an invocation, setting the solemn tone for the proceedings. Dr. G. Gnanaraj, the Bursar of Bishop Heber College, extended a warm welcome to the newly appointed faculty members, emphasizing the institution's commitment to academic excellence and fostering a conducive learning environment. Dr. D. Paul Dhayabaran, the Principal of the college, delivered an insightful Presidential Address, highlighting the institution's vision, mission, and key strategic priorities. He emphasized the pivotal role of faculty members in realizing the college's academic aspirations. Prof. A. Alagappa Moses, Vice Principal (Aided), elucidated the ethos and core values that define the identity of Bishop Heber College. His address provided valuable about the rich legacy and heritage of the institution. Dr. J.G.R. Sathiaselan, Vice Principal (SF), shed light on personnel management practices and the importance of fostering an efficient work culture conducive to productivity and professional growth.

Dr. Violet Dhayabaran, Dean of Sciences, shared about the best academic practices, focusing on innovative teaching methodologies, assessment strategies, and student engagement initiatives.

Dr. Suresh Frederick, Dean of Research & Development, outlined the research policies and culture prevalent at Bishop Heber College, encouraging faculty members to actively engage in research and scholarly activities.

  
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Dr. J. Isac Gnanaraj, Coordinator of Centre for Data & Information Service (CDIS), provided an overview of the IT services and infrastructure available to faculty members, highlighting the role of technology in enhancing teaching, research, and administrative efficiency.

Dr. S. Sobana, Dean of Arts, expressed gratitude to all participants, organizers, and dignitaries for their valuable contributions towards making the Faculty Induction Programme a success. The Faculty Induction Programme concluded on a positive note, equipping newly appointed faculty members with the requisite knowledge, resources, and insights to thrive in their roles and contribute effectively to the academic vibrancy of the College.



*J. Isac Gnanaraj*  
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# Internal Quality Assurance Cell (IQAC)

## Bishop Heber College (Autonomous)

Tiruchirappalli, Tamil Nadu

### Photographers



*Presidential Address - Dr. Paul Dhayabaran, Principal, BHC*



*Opening Prayer - Dr. J. Princy Merlin, Dean IQAC*



*Ice Breaking Session by Dr. S. Angeline Vedha,  
Associate Dean of IQAC*



*Best Academic Practice - Dr. Violet Dhayabaran,  
Dean of Sciences*

*J. Princy Merlin*  
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*Paul*  
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**Invitation**



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organizes

Faculty Induction Programme on  
**"Academic Excellence & Sustainability"**  
for Newly Recruited Faculty Members

July 13, 2023 | 04.00 pm | A/C Seminar Hall, CS Block

**Presidential Address**  
**Dr. D. Paul Dhayabaran**  
Principal

**Facilitators**

**Prof. A. Alagappa Moses**, Vice-Principal (Aided)

**Dr. JGR. Sathiaselvan**, Vice-Principal (SF)

**Dr. Violet Dhayabaran**, Dean of Sciences

**Dr. Suresh Frederick**, Dean of R & D

**Dr. J. Isac Gnanaraj**, System Manager

**Agenda**

Opening Prayer	: Dr. J. Princy Merlin Dean, IQAC
Welcome Address	: Dr. G. Gnanaraj Bursar
Presidential Address	: Dr. D. Paul Dhayabaran Principal
Ethos of the Institution	: Prof. A. Alagappa Moses Vice Principal (Aided)
Personnel Management & Efficient Work Culture	: Dr. J.G.R. Sathiaselvan Vice Principal (SF)
Best Academic Practices	: Dr. Violet Dhayabaran Dean of Sciences
Research Policies & Culture at BHC	: Dr. Suresh Frederick Dean, Research & Development
IT Services	: Dr. J. Isac Gnanaraj System Manager
Vote of Thanks	: Dr. S. Sobana Dean of Arts

*J. Roy MB*

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**Attendance**

**FACULTY INDUCTION PROGRAMME ON**  
**"Academic Excellence & Sustainability"**

for Newly Recruited Staff Members

July 12, 2023 | 04.00 p.m. to 06.00 p.m. | A/C Seminar Hall, Computer Science Block

S. No	Name of the Faculty	Name of the Department	Signature
1.	Dr. Samuel P	Bio-Technology	<i>Samuel P</i>
2.	Dr. Chrisanne Freeman	Bio-Technology	<i>Chrisanne Freeman</i>
3.	Ms. Merlyn Diana A.S	Bio-Technology	<i>Ms. Merlyn Diana</i>
4.	Ms. Amrita Anandi A	Bio-Technology	<i>Amrita</i>
5.	Dr. P. Mariayaraj	Botany	<i>P. Mariayaraj</i>
6.	Dr. Helen Pricilla Bai	Chemistry	<i>Helen Pricilla Bai</i>
7.	Dr. Sathiyaraj M	Chemistry	<i>Sathiyaraj M</i>
8.	Dr. Rajesh Kumar M	Chemistry	<i>Rajesh Kumar M</i>
9.	Dr. Anusha D	Chemistry	<i>D. Anusha</i>
10.	Dr. Devika V.P.T.	Commerce	<i>V.P.T. Devika</i>
11.	Dr. Muthukumar N.	Commerce	<i>Muthukumar N.</i>
12.	Mrs. Revathi G.	Commerce	<i>Revathi G.</i>
13.	Dr. Nageswari P.	Commerce	<i>P. Nageswari</i>
14.	Ms. Margaret S.	Commerce	<i>Margaret S.</i>
15.	Dr. Saravanan K.	Commerce	<i>Saravanan K.</i>
16.	Dr. Vani R.	Commerce	<i>Vani R.</i>
17.	Dr. Megaraj Banu A	Commerce	<i>Megaraj Banu A</i>
18.	Dr. T. Thilagavathi	Commerce	<i>T. Thilagavathi</i>
19.	Dr. Chandrasekar M	Commerce	<i>M. Chandrasekar</i>
20.	Dr. Kavitha M	Computer Applications	<i>Kavitha M</i>
21.	Dr. Chitra S	Computer Applications	<i>Chitra S</i>
22.	Mr. Vadivel R	Computer Science	<i>Vadivel R</i>
23.	Mr. James Daniel E	Computer Science	
24.	Mr. Velmurugan P.	Data Science	<i>Velmurugan P.</i>
25.	Dr. Chandramohan M	Economics	<i>Chandramohan M</i>
26.	Dr. Amutha L	English	<i>Amutha L</i>

*J. Remy mlc*  
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Nationally Reaccredited with 'A' Grade by NAAC with a CGPA of 3.58 out of 4  
Recognized by UGC as 'College of Excellence'  
Tiruchirappalli -620 017

S. No	Name of the Faculty	Name of the Department	Signature
27.	Ms. Sabeena Begum S	English	<i>[Signature]</i>
28.	Mr. Ashok R	English	<i>[Signature]</i>
29.	Dr. Frazer Frank Joe F	English	<i>[Signature]</i>
30.	Mr. Sam Golden N	English	<i>[Signature]</i> 13/01/23
31.	Mr. Subash S	English	<i>[Signature]</i>
32.	Ms. Levina R	English	<i>[Signature]</i>
33.	Ms. Sushma H	English	<i>[Signature]</i>
34.	Ms. Sree Aruna U	English	<i>[Signature]</i>
35.	Dr. Godwin	English	<i>[Signature]</i>
36.	Dr. Jeyakumar	English	<i>[Signature]</i>
37.	Ms. Sneha	English	
38.	Ms. Preethi S	Food & Nutrition	<i>[Signature]</i>
39.	Dr. Jebastine Suthan Raja S	Management Studies	<i>[Signature]</i>
40.	Dr. Vignesh S	Management Studies	<i>[Signature]</i>
41.	Dr. Pradeepa S	Management Studies	<i>[Signature]</i>
42.	Dr. Vijay Amirtharaj D	Management Studies	<i>[Signature]</i>
43.	Ms. Preetha S	Physical Education	<i>[Signature]</i>
44.	Dr. Saraswathi R	Social work	<i>[Signature]</i>
45.	Dr. Lidia Susan S	Social work	<i>[Signature]</i>
46.	Dr. Vidhya S	Social work	<i>[Signature]</i>
47.	Mr. Vinoth Kumar A	Zoology	<i>[Signature]</i>
48.	Dr. Anuradha E.	Hindi	<i>[Signature]</i>
49.	Mrs. Sumathi S	Sanskrit	<i>[Signature]</i>

50 Ms. SNEHAJANSI - D

English

*[Signature]*

51. DR. R. omesolvasagan viscom

*[Signature]*

*[Signature]*  
**DEAN & COORDINATOR**  
Internal Quality Assurance Cell (IQAC)  
Bishop Heber College (Autonomous)  
Tiruchirappalli - 620 017



*[Signature]*  
**PRINCIPAL**  
BISHOP HEBER COLLEGE (AUTONOMOUS)  
TIRUCHIRAPPALLI-620 017.



**Internal Quality Assurance Cell (IQAC)**  
**Bishop Heber College (Autonomous)**  
Tiruchirappalli, Tamil Nadu

**Mock Visit V**

*August 11 & 12, 2023*

**Name of the Experts:**

1. **Dr. Joseph Dorairaj**, Former Vice Chancellor, Professor of English, School of English and Foreign Languages, Gandhigram Rural Institution (Deemed to be University)
2. **Dr. M. Daniel**, CEO, SNS Institutions and Former (Retd.) Senior Professor of Physics and Dean of Science, Engineering and Technology, Bharathidasan University, Tiruchirappalli.

Based on the feedback received from previous Mock Visits, this session was to further help in fine-tuning the college's preparedness. With a focus on continuous improvement, this visit aimed to address any remaining areas of concern and ensure that the college is fully prepared for the upcoming peer evaluation.

The final mock visit began with experts visiting and reviewing all the departments. An Interaction with Non-Teaching Staff and Parents was also held on that day. Experts opinion on Library & LCS, Heber Conservatory of Music, Centre for Music & Performing Arts, Centre for Student Services (Training and Placement, Life Skills), Gender Studies, Centre for Mental Health & Emotional Wellbeing (CMHEW), Centre for Language Empowerment & Development, Cafeteria, Calligraphy centre, E-Studio, HAIF, Physical Education, Health Care & Fitness, OBL Centre, Centre for Publishing & Printing Services, Part V Club Exhibitions was collected, Visit to Model Village & Model Schools and CoE's Presentation & Document Verification were conducted successfully. Auditing of the SF Office, Aided Office were carried out seamlessly. The visit ended with the Principal's Presentation and Exit Meeting attended by the faculty.

The series of mock visits conducted by the college served as valuable preparatory exercises for the impending Peer Team Evaluation by NAAC. Through the involvement of experienced experts and key stakeholders, the college was able to identify areas for improvement, address deficiencies, and enhance its

  
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TIRUCHIRAPPALLI-620 017.

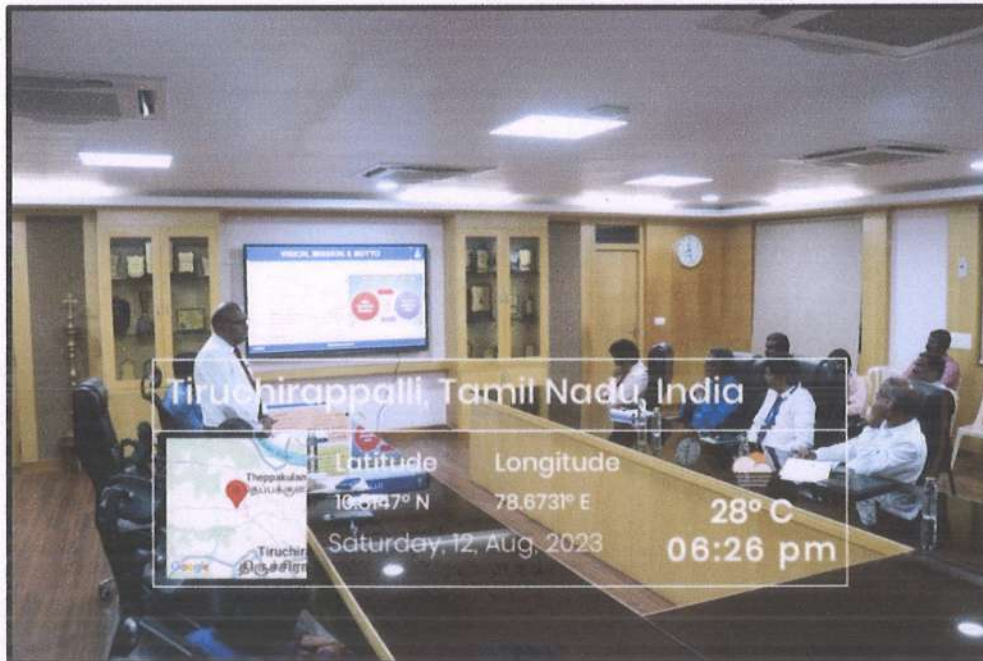


**Internal Quality Assurance Cell (IQAC)**  
**Bishop Heber College (Autonomous)**  
 Tiruchirappalli, Tamil Nadu

overall readiness. These mock visits played a crucial role in ensuring that the college is well-prepared to showcase its academic excellence and institutional effectiveness during the official evaluation process.



*Mock Visit V – IQAC Dean Presentation – Dr. J. Princy Merlin, Dean IQAC, BHC*



*J. Princy Merlin*  
**DEAN & COORDINATOR**  
 Internal Quality Assurance Cell (IQAC)  
 Bishop Heber College (Autonomous)  
 Tiruchirappalli - 620 017

*Mock Visit V – Principal Presentation*



*Princy Merlin*  
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# Internal Quality Assurance Cell (IQAC)

## Bishop Heber College (Autonomous)

Tiruchirappalli, Tamil Nadu

### Day 1: Departments Visit



*J. Roy AM*

**DEAN & COORDINATOR**  
 Internal Quality Assurance Cell (IQAC)  
 Bishop Heber College (Autonomous)  
 Tiruchirappalli - 620 017



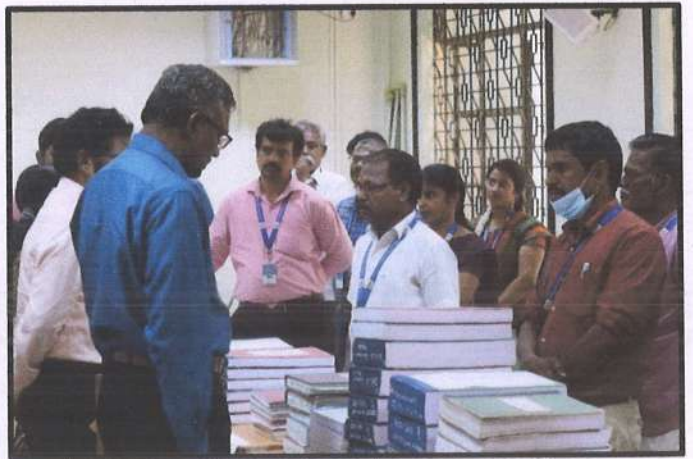
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**Internal Quality Assurance Cell (IQAC)**  
**Bishop Heber College (Autonomous)**  
 Tiruchirappalli, Tamil Nadu

*Day 2: Deanery, Heber Centres & Hostels Visit*



*J. Raymond*

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 Internal Quality Assurance Cell (IQAC)  
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**Internal Quality Assurance Cell (IQAC)**  
**Bishop Heber College (Autonomous)**  
Tiruchirappalli, Tamil Nadu

**Invitation**



**BISHOP HEBER COLLEGE**

Puthur, Tiruchirappalli - 620 017, Tamil Nadu, India.

- Autonomous and Affiliated to Bharathidasan University
- Nationally Reaccredited with 'A' Grade by NAAC with a CGPA of 3.58 on 4 point scale
- Recognised by UGC as 'College of Excellence'
- Star College Status Awarded by the DBT
- DST-FIST Sponsored College

Phone : 0431 2770136  
Post Box : 615  
Fax No. : +91 431 2770293  
E-mail : bhcpinicipal@gmail.com  
Web : www.bhc.edu.in

Dr. D. Paul Dhayabaran  
Principal

To

July 28, 2023

**Dr. JOSEPH DORAIRAJ,**  
Former Vice Chancellor, Professor of English,  
School of English and Foreign Languages  
Gandhigram Rural Institute (Deemed to be University)  
Gandhigram 624 302, Dindigul

Respected Sir,

Sub. : NAAC IV Cycle Accreditation - Final Mock Visit - Requesting  
you to serve as 'External Expert' - reg.

I am pleased to inform you that the Peer Team Visit for the NAAC IV Cycle Accreditation is scheduled to be held on August 28 & 29, 2023. We have planned to conduct Final Mock Visit on August 11 and 12, 2023 (Friday and Saturday).

I am writing this letter to invite you to serve as an 'External Expert' and share your expertise by visiting the Departments and moderating the presentations by the Heads of different Departments, and offer suggestions for improvement.

I would like to express my gratitude for your invaluable service towards our Institution in many occasions especially NAAC IV Cycle Mock Visit held during June 2023.

Thanking you.

Yours sincerely,

  
PRINCIPAL i/c



**DEAN & COORDINATOR**  
Internal Quality Assurance Cell (IQAC)  
Bishop Heber College (Autonomous)  
Tiruchirappalli - 620 017





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**Internal Quality Assurance Cell (IQAC)**  
**Bishop Heber College (Autonomous)**  
Tiruchirappalli, Tamil Nadu



**BISHOP HEBER COLLEGE**

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E-mail : bhcpinicipal@gmail.com  
Web : www.bhc.edu.in

**Dr. D. Paul Dhayabaran**  
Principal

July 28, 2023

To

**Dr.M. DANIEL,**  
B4-304, Tulip Block,  
Sreevatsa Global Village,  
Chinnavedampatti (PO),  
Coimbatore -641049. Mobile: 9894437647

Respected Sir,

**Sub. : NAAC IV Cycle Accreditation - Final Mock Visit - Requesting you to serve as 'External Expert' - reg.**

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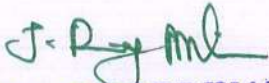
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Thanking you.

Yours sincerely,

  
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Internal Quality Assurance Cell (IQAC)  
Bishop Heber College (Autonomous)  
Tiruchirappalli - 620 017





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# Internal Quality Assurance Cell (IQAC)

Bishop Heber College (Autonomous)

Tiruchirappalli, Tamil Nadu

## Mock Visit Schedule

SCHEDULE				
Day I : August 11, 2023 (Friday)				
TIME	TEAM	EVENT	Block	Room Number
09.30 a.m.	IQAC	IQAC Presentation	Admin. Block	GB Room
10.30 a.m. to 01.00 p.m.	Visit to Departments (8) PG Block	Social Work	PG Block	P308 (3 <sup>rd</sup> Floor)
		Actuarial Science		P206 (2 <sup>nd</sup> Floor)
		Environmental Science		P211 & P212 (2 <sup>nd</sup> Floor)
		Library & Information Science		P204 (2 <sup>nd</sup> Floor)
		Mathematics		P112 (1 <sup>st</sup> Floor)
		Chemistry & PG Computer Lab		P104 (1 <sup>st</sup> Floor)
		Tamil		P011 (Ground Floor)
		Botany		Arts Block
	Visit to Departments (7) Arts, Science & Admin.	Economics	Science Block	A302 (3 <sup>rd</sup> Floor)
		English		A102 (1 <sup>st</sup> Floor)
		Physics		S102 (1 <sup>st</sup> Floor)
		Aviation Science & Aviation Ground Handling & Physics Computer Lab		S104 (1 <sup>st</sup> Floor)
		Zoology		S209 (2 <sup>nd</sup> Floor)
		Food & Nutrition		S305 & S309 (3 <sup>rd</sup> Floor)
Centre for Indian & Foreign Languages		Science Block		S312 (3 <sup>rd</sup> Floor)
Information Technology		Admin Block		O308A (3 <sup>rd</sup> Floor)
01.00 p.m.	<b>LUNCH</b>			
02.00 p.m. to 3.30 p.m.	Visit to Departments (4) CS & History Blocks	Computer Science	CS Block	CS003 (Ground Floor)
		Data Science		CS002 (Ground Floor)
		Computer Applications & Computer Labs		CS202 & CS203 (First Floor) & First Floor
	Visit to Departments (4) GJ B & MP Block	History	History Block	H102 (1 <sup>st</sup> Floor)
		Commerce	GJ Block	GB Room (2 <sup>nd</sup> Floor)
03.30 p.m. to 04.00 p.m.	INTERACTION	Mgmt. Studies & Computer Lab	MP Block	A/C Seminar Hall (2 <sup>nd</sup> Floor) & 1 <sup>st</sup> Floor
		Biotechnology & Bioinformatics		PG Lab (2 <sup>nd</sup> Floor)
04.00 p.m. to 04.30 p.m.	INTERACTION	Visual Communication	MP Block	M303 (3 <sup>rd</sup> Floor)
04.30 p.m. to 05.30 p.m.		Visit to Facilities		Admin Block
		Interaction with Students / Interaction with Alumni		
		Interaction with Non-Teaching Staff/ Interaction with Parents		
		Centre for Data & Information Service (CDIS)		

*J. Rajan*

**DEAN & COORDINATOR**  
Internal Quality Assurance Cell (IQAC)  
Bishop Heber College (Autonomous)  
Tiruchirappalli - 620 017



*Pal*

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BISHOP HEBER COLLEGE (AUTONOMOUS)  
TIRUCHIRAPPALLI-620 017.



# Internal Quality Assurance Cell (IQAC)

## Bishop Heber College (Autonomous)

Tiruchirappalli, Tamil Nadu

TIME	TEAM	EVENT	Block	Room Number
		Institution Innovation Cell (IIC)	CS Block	Incubation Centre (Ground Floor)
		Centre for Environmental Sustainability (CES), Botanical Garden	CES Unit	
		Heber Alumni Centre	Admin Block	Ground Floor
		Value Education and Ethics	Admin Block	Ground Floor
		Deanery of Academics	Admin Block	Ground Floor
		Deanery of Staff & Student Welfare	Admin Block	Ground Floor
		Deanery of International Relations	Admin Block	Ground Floor
		Deanery of Research and Development	Admin Block	Ground Floor
		Deanery of Projects	Admin Block	Ground Floor
05.30 p.m.		Hostels and Dining Hall, Kitchen		
<b>Day II: August 12, 2023 (Saturday)</b>				
TIME	TEAM	EVENT	Block	
		Library & LCS	Library Block	
		Heber Conservatory of Music		
		Centre for Music & Performing Arts		
		Centre for Student Services (Training and Placement, Life Skills)	Training & Placement Block	
		Gender Studies		
		Centre for Mental Health & Emotional Wellbeing (CMHEW)		
		Centre for Language Empowerment & Development		
		Cafeteria, Calligraphy		
		E Studio	Multipurpose Auditorium	
		HAIF		
		Physical Education	Indoor Stadium	
		Health Care & Fitness		
		OBL Centre		
		Centre for Publishing & Printing Services		
11.00 a.m.	Visit to Facilities	Part V Club Exhibitions	Old Auditorium	
11.00 p.m.	Visit to Facilities	Visit to Model Village & Model Schools		
12.30 pm	CoE Office	CoE Presentation & Document Verification	Admin Block, II Floor	
01.30 p.m.	<b>LUNCH</b>			
02.00 p.m.	Document Verification	SF Office	Admin Block, I Floor	
02.00 p.m.	Document Verification	Aided Office	Admin Block, Conference Hall	
03:00 p.m.	Presentation	Principal's Presentation	GB Room	
04.00 p.m.	Principal's Office	Exit Meeting	GB Room	

*J. Rajan*

**DEAN & COORDINATOR**  
Internal Quality Assurance Cell (IQAC)  
Bishop Heber College (Autonomous)  
Tiruchirappalli - 620 017



*Pal*

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BISHOP HEBER COLLEGE (AUTONOMOUS)  
TIRUCHIRAPPALLI-620 017,



**Internal Quality Assurance Cell (IQAC)**  
**Bishop Heber College (Autonomous)**  
Tiruchirappalli, Tamil Nadu

**NAAC IV Cycle Reaccreditation Peer Evaluation**  
*August 28 & 29, 2023*

The series of mock visits conducted by the college served as valuable preparatory exercises for the impending Peer Team Evaluation by NAAC. Through the involvement of experienced experts and key stakeholders, the college was able to identify areas for improvement, address deficiencies, and enhance its overall readiness. These mock visits played a crucial role in ensuring that the college is well-prepared to showcase its academic excellence and institutional effectiveness during the official evaluation process. The rigorous evaluation process culminated in the college being reaccredited with an **A<sup>++</sup> Grade by NAAC**, a testament to its commitment to excellence in education. The College achieved a commendable **CGPA of 3.69 on a 4-point scale**, indicating significant achievements and adherence to quality standards. The Peer Team made the following observations: Rich academic heritage with emphasis on outcome-based education with skill development. Commitment to offering programs across diverse fields promoting a multidisciplinary approach to education and to promote research and extracurricular activities. Excellent sports and other infrastructure. The institution's comprehensive approach to inclusiveness, gender sensitization and gender equity. Environmental awareness and sustainability, including waste management, composting, and recycling, align with global responsible environmental practices trends. A robust ERP will help the institution in attaining the next level. With dwindling government support, the financial sustainability has to be upscaled Research and innovation, including incubation efforts, to increase Faculty and students to have a more global perspective and industrial linkages. Opportunity to attract international students and expand global partnerships. Improving upon research and industrially supported programs Providing consultancy services in many areas of expertise. Consider becoming a University, Making a mark in national and international sports events. Changes in government regulations or accreditation standards can significantly impact the institution's operations and assessment processes. Retaining a competitive edge through innovative educational practices Creation of a larger corpus fund for financial contingency

*J.P.T.M.*  
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*P.L.*  
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**Bishop Heber College (Autonomous)**  
Tiruchirappalli, Tamil Nadu

Technological advances. Meeting rising expectations through continuous disruptions of various kinds. The successful reaccreditation with an A++ Grade reflects the collective efforts and dedication of the college administration, faculty, staff and students. It is significant milestone in the College's journey towards Academic Excellence.

*J. Rajan*

**DEAN & COORDINATOR**  
Internal Quality Assurance Cell (IQAC)  
Bishop Heber College (Autonomous)  
Tiruchirappalli - 620 017



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**Internal Quality Assurance Cell (IQAC)**  
**Bishop Heber College (Autonomous)**  
Tiruchirappalli, Tamil Nadu

*Peer Team Visit Photographs*



*Principal Presentation – Dr. Paul Dhayabaran D, Principal, Bishop Heber College (Autonomous)*



*IQAC Coordinator Presentation – Dr. J. Princy Merlin, Dean IQAC, Bishop Heber College (Autonomous)*

*J. Princy Merlin*

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Bishop Heber College (Autonomous)  
Tiruchirappalli – 620 017

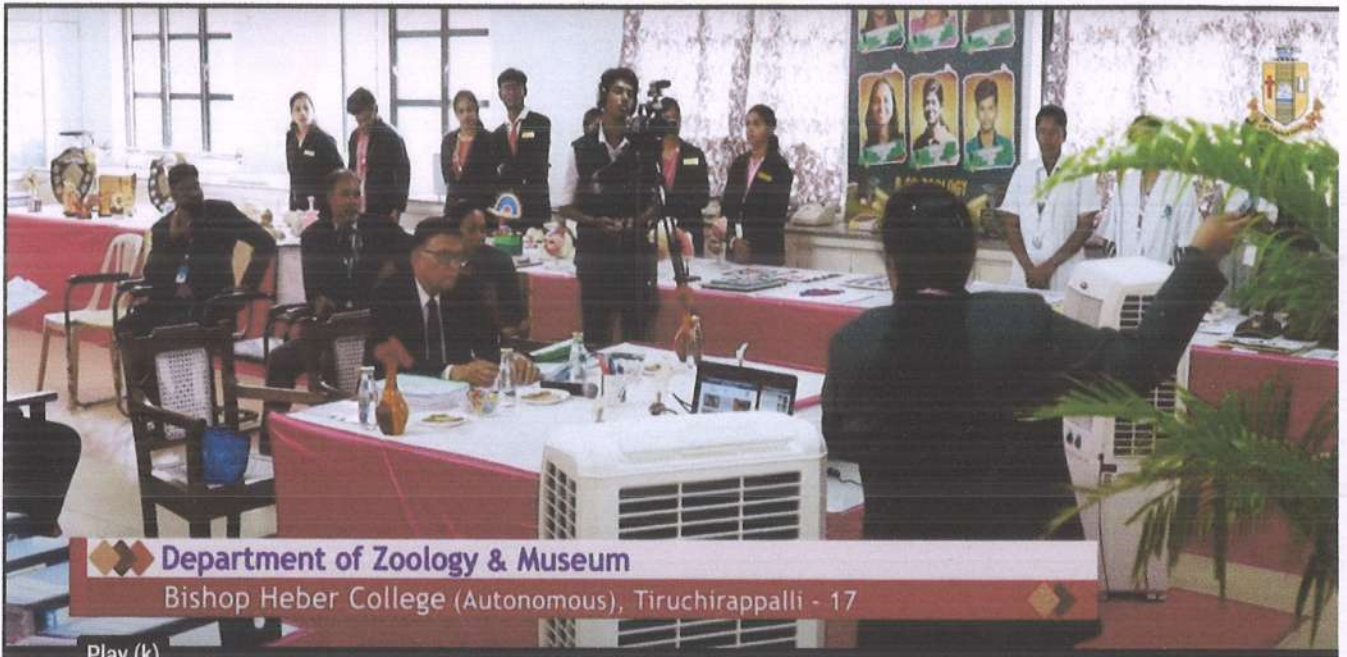


*Paul Dhayabaran D*

**PRINCIPAL**  
BISHOP HEBER COLLEGE (AUTONOMOUS)  
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# Internal Quality Assurance Cell (IQAC) Bishop Heber College (Autonomous) Tiruchirappalli, Tamil Nadu



Department of Zoology & Museum  
Bishop Heber College (Autonomous), Tiruchirappalli - 17



Department of Social Work  
Bishop Heber College (Autonomous), Tiruchirappalli - 17

*J. P. Raju*  
**DEAN & COORDINATOR**  
Internal Quality Assurance Cell (IQAC)  
Bishop Heber College (Autonomous)  
Tiruchirappalli - 620 017



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**Internal Quality Assurance Cell (IQAC)**  
**Bishop Heber College (Autonomous)**  
Tiruchirappalli, Tamil Nadu



**Department of Botany**

Bishop Heber College (Autonomous), Tiruchirappalli - 17



**Computer Laboratory - VII**

Bishop Heber College (Autonomous), Tiruchirappalli - 17

*J. P. J. M.*

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Bishop Heber College (Autonomous)  
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# Internal Quality Assurance Cell (IQAC)

## Bishop Heber College (Autonomous)

Tiruchirappalli, Tamil Nadu



**Department of Aviation & Ground Handling**  
Bishop Heber College (Autonomous), Tiruchirappalli - 17



**Heber Sustainable Mart**  
Bishop Heber College (Autonomous), Tiruchirappalli - 17

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Internal Quality Assurance Cell (IQAC)  
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Tiruchirappalli - 620 017.



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# Internal Quality Assurance Cell (IQAC)

## Bishop Heber College (Autonomous)

Tiruchirappalli, Tamil Nadu



**Hostels & Dining Halls**  
Bishop Heber College (Autonomous), Tiruchirappalli - 17



**Handing over the Peer Team Report**  
Bishop Heber College (Autonomous), Tiruchirappalli - 17

*J. Rajan*

**DEAN & COORDINATOR**  
Internal Quality Assurance Cell (IQAC)  
Bishop Heber College (Autonomous)  
Tiruchirappalli – 620 017



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BISHOP HEBER COLLEGE (AUTONOMOUS)  
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# Internal Quality Assurance Cell (IQAC)

## Bishop Heber College (Autonomous)

Tiruchirappalli, Tamil Nadu



**BISHOP HEBER COLLEGE (AUTONOMOUS), Tiruchirappalli – 620 017**

**NAAC IV Cycle Accreditation**

**Peer Team Visit**

*August 28 & 29, 2023 (Monday & Tuesday)*

### PEER TEAM VISIT SCHEDULE

DAY 0: 27/08/2023 (SUNDAY)			
TIME	EVENT		
06.30 p.m.	Arrival of the Peer Team		
07.00 p.m. to 8.00 p.m.	Team Discussion		
DAY 1: 28/08/2023 (MONDAY)			
08.45 p.m.	Departure from the Hotel		
09.00 a.m.	Arrival at the College		
09.15 a.m. to 10.00 a.m.	<b>Principal's Presentation &amp; Action Taken Report</b>		
10.00 a.m. to 10.30 a.m.	<b>Interaction with IQAC Team</b>		
	<b>Chairperson</b>	<b>Member Coordinator</b>	<b>Member</b>
10.30 a.m. to 10.45 a.m.	Zoology & Museum	Library Science	Social Work
10.45 a.m. to 11.00 a.m.	Botany	Chemistry	Environmental Sciences & Vis. Com.Lab (PGB) (Animation Suite)
11.00 a.m. to 11.15 a.m.	Biotech & Bioinformatics	Chemistry Laboratory Heber Hygiene Enterprises, Botanical Garden & Canteen	Economics
11.15 a.m. to 11.30 a.m.	Computer Laboratory (GJB)	Physics & Aviation	English
11.30 a.m. to 11.45 a.m.	Visual Communication	Computer Science & CS Laboratories & Incubation & Innovation Centre	Commerce
11.45 a.m. to 12.00 noon.	Management Studies	Training & Placement, Language Lab & Counselling Centre	Management Studies
12.15 to 12.45 p.m.	Central Instrumentation Facility & Fitness Centre		
12.45 p.m. to 01.15 p.m.	Library & Computer Laboratory VI		
01.15 p.m. to 02.15 p.m.	Luncheon Meeting with Management & GB Members @ Internatnl. Dining Hall		
02.15 p.m. to 03.00 p.m.	Extension Clubs & Interaction with Village Representatives, Model Schools & SHGs		
03.00 p.m. to 03.30 p.m.	Interaction with Students @ A/C Seminar Hall, GJ Building		
03.30 p.m. to 04.00 p.m.	Interaction with Alumni & Parents @ Gallery Hall, IV Floor		
04.00 p.m. to 04.30 p.m.	Interaction with Non-teaching Staff @ Convocation Hall, IV Floor		
04.30 p.m. to 05.15 p.m.	Sports Facilities & Outbound Learning Centre		
05.15 p.m. to 06.00 p.m.	Cultural Performance by Students		
DAY 2: 29/08/2023 (Tuesday)			
09.00 a.m. to 10.00 a.m.	Visit to Hostels, Dining Hall, Cafeteria & Ladies Lounge		
10.00 a.m. to 11.00 a.m.	Centre for Data & Information Services, Heber Alumni Centre	Office of the CoE and Centre for Value Education & Ethics	Visit to Offices (Aided & SF) & Deaneries
11.00 a.m. to 11.45 a.m.	Interaction with Heads & Coordinators @ III Floor Admin. Block		
11.45 to 01.00 p.m.	Report Preparation		
01.00 p.m. to 02.00 p.m.	<b>Lunch @ International Dining Hall</b>		
02.00 p.m. to 04.30 p.m.	Report Preparation		
04.30 p.m.	Exit Meeting		

*Rg*  
MEMBER

*N.S. Hanumanth*  
MEMBER COORDINATOR

*R. Mani*  
CHAIRPERSON

*Principal*  
PRINCIPAL

BISHOP HEBER COLLEGE (AUTONOMOUS)  
TIRUCHIRAPPALLI-620 017.





**Internal Quality Assurance Cell (IQAC)**  
**Bishop Heber College (Autonomous)**  
Tiruchirappalli, Tamil Nadu

**Report on Triennial Visit**  
*October 16, 2023*

On October 16, 2023, the General Inspection Commission (Triennial) visited our institution to assess various facets of its functioning and infrastructure pertaining to Autonomy and Administration. Coordinated by the Internal Quality Assurance Cell (IQAC), the visit aimed to provide an in-depth evaluation of the College's academic, administrative, and support systems.

The commission was chaired by Dr. S. Sekar, a syndicate member and the Principal of Meenakshi Ramasamy Arts & Science College, along with Dr. A. Ilangovan, Professor of Chemistry at Bharathidasan University, and Dr. S. Senthilnathan, Professor of Educational Technology at Bharathidasan University.

**Objectives:** The primary objectives of the visit was to:

- Evaluate the academic standards across various departments and disciplines.
- Assess the effectiveness of administrative processes and support services.
- Review the infrastructure and facilities available for teaching, learning, and research.
- Identify areas of strengths and areas needing improvement.

The visit commenced with a welcome session, followed by a presentation by the college Principal, providing an overview of the institution's achievements, initiatives, and challenges. Subsequently, the commission divided into teams and conducted visits to different departments, laboratories, libraries, and support facilities. They interacted with faculty members, students, and staff to gain insights into the functioning of each unit.

The commission visited departments spanning a wide range of disciplines, including Biotechnology, Information Technology, Social Work, Commerce, Library Science, Management Studies, Environmental Sciences, Visual Communication, Economics, Botany, Computer Science, Chemistry, Zoology, Mathematics,

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*J. R. M. L.*  
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**Internal Quality Assurance Cell (IQAC)**  
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Tiruchirappalli, Tamil Nadu

Physics, History, and Tamil. Additionally, they inspected support facilities such as the library, language laboratory, training and placement cell, sports facilities, hostels, and administrative offices. The triennial visit conducted by the General Inspection Commission provided valuable feedback and insights into the college's strengths and areas for improvement. The thorough assessment facilitated by the IQAC ensures that the institution remains committed to its pursuit of academic excellence and continuous enhancement of its educational offerings. The commission's recommendations will guide future endeavors aimed at further elevating the college's stature and fulfilling its educational mission.

*J. R. M.*

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# Internal Quality Assurance Cell (IQAC) Bishop Heber College (Autonomous) Tiruchirappalli, Tamil Nadu

## Photographs



*J. Ray ml.*  
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*pal*  
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# Internal Quality Assurance Cell (IQAC) Bishop Heber College (Autonomous) Tiruchirappalli, Tamil Nadu



*S. R. Rami*

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# Internal Quality Assurance Cell (IQAC) Bishop Heber College (Autonomous) Tiruchirappalli, Tamil Nadu

## IQAC Meetings 2023-2024

### 1. Interaction with Principal & Staff Members from Ananda College, Devakottai on October 27, 2023

This collaborative initiative facilitated an enriching exchange of ideas, experiences and best practices between the leaders and staff members of Bishop Heber College and Ananda College, Devakottai. The Interactions between the representatives of the Ananda College and Principal, Vice-Principals, Deans and Associate Deans of our College not only promoted mutual learning and understanding but also paved the way for potential future collaborations in research, teaching methodologies and student exchange Programme.



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# Internal Quality Assurance Cell (IQAC) Bishop Heber College (Autonomous) Tiruchirappalli, Tamil Nadu

## 2. HePTA Portal Launch:

The launch of the HePTA Portal on 04.12.2023 aimed at streamlining administrative processes and enhancing efficiency to update qualitative and quantitative metrics pertaining to NAAC accreditation. This portal simplified the data curation process by the respective departments.



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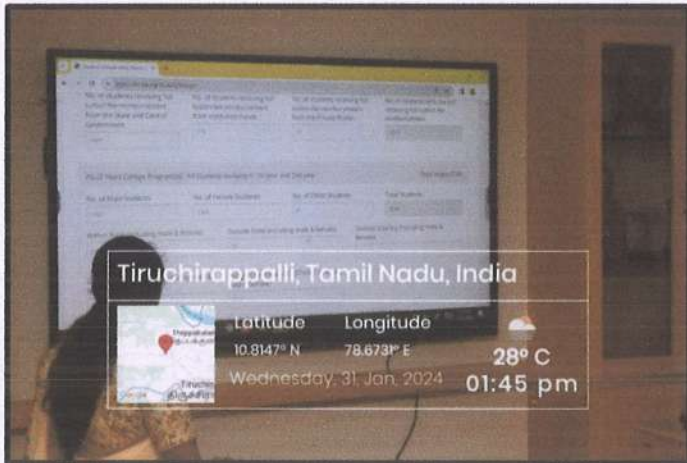
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# Internal Quality Assurance Cell (IQAC) Bishop Heber College (Autonomous) Tiruchirappalli, Tamil Nadu

### 3. NIRF Working Committee Meetings and DCS Submission:

Two meetings regarding the National Institutional Ranking Framework (NIRF) were held on 05.12.2023 and 10.01.2024. Additionally, the NIRF Data Capturing System (DCS) was submitted on 31.01.2024. The suggestions of the working committee were recorded and forwarded to the relevant committee.



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Tiruchirappalli, Tamil Nadu

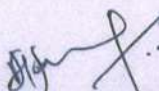
**NIRF 2024 Working Committee**

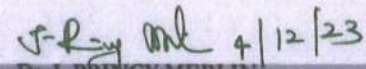
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Nationally Reaccredited at A<sup>++</sup> Grade by NAAC with a CGPA of 3.69 out of 4  
Tiruchirappalli – 620 017

**NATIONAL INSTITUTIONAL RANKING FRAMEWORK (NIRF)**  
India Rankings 2024

**NIRF Working Committee 2024**

Parameters	Coordinators	Members
<b>Student Details</b>	Dr. Violet Dhayabaran Dr. S. Sobana Dr. K. Shanthi Dr. A. Josephine Prabha Dr. Michael David Premkumar Dr. C. Alex Rajakumar Paul	Dr. M. Joseph Paramasivam Dr. R. Janet Dr. M. Cruz Dr. V. Antonyraj Dr. B. Neppolian Dr. A. Pauldasan
<b>Placement and Higher Studies (UG Programmes)</b>	Dr. C. Dhanabal Dr. S. Isaiah Dr. J. James Manoharan	Dr. R. Anita Priya Mr. W. Rayan Weeber Mr. V. Moses Mr. P. Chinnadurai Mr. D. Nicky Edmand
<b>Placement and Higher Studies (PG &amp; Integrated Programmes)</b>	Dr. K. Rajkumar Dr. K. Vijayalakshmi Dr. A. Sheeba Princess	Dr. P. John Robinson Dr. A. Sherlin Rosita Dr. R. Anita Priya Mr. W. Rayan Weeber Mr. V. Moses Mrs. E. Nancy Lydia Mr. P. Chinnadurai Mr. D. Nicky Edmand
<b>Financial Resources</b>	Dr. C. Ravidhas Dr. S. Angeline Vedha	Mr. P. Sathiascelan Dr. A. Sathiyam Dr. Shanthi Merlin
<b>PCS facilities</b>	Dr. Suresh Frederick Dr. V. Anand Gideon	Dr. K. Premkumar Dr. J. Premkumar Dr. A. Palraj
<b>Faculty Details</b>	Dr. Priscilla Suresh Dr. B. Arunkumar	Dr. M. Evangeline Jebaseeli Dr. M. New Begin Dr. N. Ananth
<b>Office</b>	Dr. A. Kubera Sampathu Mr. M. Senthivelan	Mr. D. Abel Anburaj Mr. R. Raja Mr. V. Kumaravel Mr. R. RanjithKumar Mrs. A. Preethi Mary

  
Dr. S. ANGELINE VEDHA  
Nodal Officer, NIRF

  
Dr. J. PRINCY MERLIN  
Principal i/c

  
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## Internal Quality Assurance Cell (IQAC)

**Bishop Heber College (Autonomous)**

Tiruchirappalli, Tamil Nadu

### Report on BHC Visit to Madras Christian College (Autonomous) & Crescent Innovation and Incubation Council (CIIC)

May 2–4, 2024

#### List of Visiting Faculty Members

The team comprised the following faculty members:

- Dr. J. Princy Merlin (Principal)
- Prof. A. Alagappa Moses (Vice Principal, Aided)
- Dr. S. Isaiah (Associate Dean of Training & Placement)
- Dr. DJS Anand Karunakaran (Associate Dean of IQAC)
- Dr. Priscilla Suresh (Associate Dean of R&D)
- Dr. A. Josephine Prabha (Associate Dean of Academics)
- Dr. K. Vijayalakshmi (Associate Dean of IQAC)
- Dr. D. Fennala Agnes Iylin (HoD, Commerce)
- Dr. B. Arunkumar (Associate Dean of IQAC)
- Dr. J. Christy Ezhilarasi (Documentation Coordinator, IQAC)
- Dr. James Manoharan (IIC Coordinator, Associate Dean of Training & Placement)
- Dr. J. Isac Gnanaraj (System Manager)

#### Introduction

A delegation from Bishop Heber College (BHC), Tiruchirappalli, led by Principal Dr. J. Princy Merlin, visited Madras Christian College (MCC) and Crescent Innovation and Incubation Council (CIIC) from May 2 to May 4, 2024. The visit aimed to explore collaborative opportunities, gain insights into MCC's innovative practices, and strengthen inter-institutional relationships. The delegation was warmly received by MCC, reflecting their commitment to fostering partnerships and sharing knowledge.

#### Day 1: May 2, 2024

The delegation embarked on their journey from BHC and arrived at MCC later in the evening. They were welcomed at the International Guest House (IGH), where arrangements had been made for their stay. This set the tone for a productive visit, demonstrating MCC's gracious hospitality.

  
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# Internal Quality Assurance Cell (IQAC)

**Bishop Heber College (Autonomous)**

Tiruchirappalli, Tamil Nadu

## Report on Star Department Evaluation & Academic Audit 2022-2023

*January 11 & 12, 2024*

The Star Department Evaluation & Academic Audit was conducted on January 11-12, 2024. This comprehensive evaluation process aimed to assess the academic performance and quality standards of various departments within the institution the process involved 54 Internal Evaluators from all the 26 departments of the college.

The evaluation process encompassed three distinct stages, each contributing to a holistic assessment of departmental performance:

- a) **Evaluation by Internal Evaluators (11.01.2024 & 12.01.2024):** Representatives from all departments participated in qualitative assessments, utilizing a structured framework encompassing seven criteria inputs uploaded via the HepTA portal. This phase focused on analyzing teaching methodologies, curriculum relevance, research output, and other key performance indicators.
- b) **Peer Evaluation by Heads of Departments (10.02.2024):** Department heads engaged in peer evaluations, offering qualitative assessments of their counterparts' departments. Using a four-point scale, they provided constructive feedback aimed at fostering continuous improvement and collaboration across departments.

**The Academic Audit**, facilitated by internal evaluators, served as a rigorous exercise aimed at identifying areas for improvement and formulating strategies to enhance the overall academic experience for students. By meticulously analyzing various facets of departmental functioning, including teaching methodologies, curriculum design, research endeavors, and student feedback mechanisms, the audit aimed to uphold and strengthen the institution's commitment to academic excellence.

Earlier, a preparatory meeting was organized on January 9, 2024. The orientation ensured effective coordination among evaluators and department heads, fostering a systematic and collaborative approach

  
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## Internal Quality Assurance Cell (IQAC)

**Bishop Heber College (Autonomous)**

Tiruchirappalli, Tamil Nadu

towards evaluating and enhancing departmental performance. This preparatory phase facilitated the alignment of goals, expectations, and methodologies, thereby optimizing the effectiveness of the audit process. The Star Department Evaluation & Academic Audit underscored the College's dedication to fostering a culture of continuous improvement and excellence in academic endeavors. Through robust evaluation mechanisms and collaborative efforts, the institution remains committed to upholding its legacy of academic distinction and providing students with a transformative educational experience.

**Academic Audit Star Department** fund was sanctioned by the college management to the following departments: Commerce, Social Work, Computer Science, Chemistry, Botany, Bioinformatics, Computer Applications (BCA), Biotechnology, Computer Applications (MCA), Information Technology, Environmental Science, Food & Nutrition, Centre for Indian & Foreign Language and Management Studies (MBA)- Rs. 30,000/- each. English, Economics, Physics, Mathematics and Actuarial Science were granted Rs. 20,000/- each. A sum total of 5,10,000/- was sanctioned for academic excellence through the audit conducted by IQAC.



  
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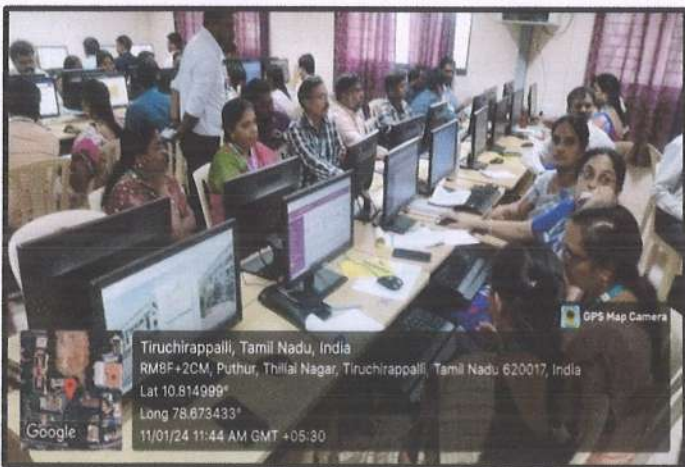
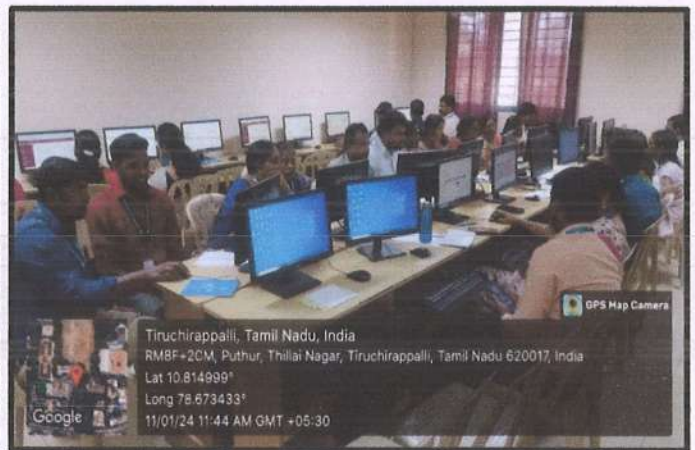
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*Evaluation by Internal Evaluators*  
 (11.01.2024 & 12.01.2024)



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# Internal Quality Assurance Cell (IQAC)

## Bishop Heber College (Autonomous)

Tiruchirappalli, Tamil Nadu

*Evaluation by Internal Experts – Peer Evaluation*  
(10.2024)



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*J. R. Jeyaraj*  
PRINCIPAL

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**Internal Quality Assurance Cell (IQAC)**  
**Bishop Heber College (Autonomous)**  
Tiruchirappalli, Tamil Nadu

*Circulars*



**BISHOP HEBER COLLEGE**

Puthur, Tiruchirappalli - 620 017, Tamil Nadu, India.

- Autonomous and Affiliated to Bharathidasan University
- Nationally Reaccredited with 'A' Grade by NAAC with a CGPA of 3.58 on 4 point scale
- Recognised by UGC as 'College of Excellence'
- Star College Status Awarded by the DBT
- DST-FIST Sponsored College

Phone : 0431 2770136  
Post Box : 615  
Fax No. : +91 431 2770293  
E-mail : bhcpprincipal@gmail.com  
Web : www.bhc.edu.in

**Dr. D. Paul Dhayabaran**  
Principal

January 08, 2024

To

**ALL THE HEADS & COORDINATORS,**  
Bishop Heber College (Autonomous),  
Tiruchirappalli – 17.

Dear Colleagues,

In view of 'Academic Audit 2023' organized by the IQAC of our College for the Academic Year 2022-2023, the following Faculty Members will be serving as the 'Internal Evaluators' on 11.01.2024 and 12.01.2024. In this regard kindly relive them from their respective classes on the aforesaid dates.

Also, permit them to attend a brief meeting on 09.01.2024 at 12.00 noon in the Conference Hall, Admin Block.

*J. P. M.*  
PRINCIPAL i/c

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*J. P. M.*

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Bishop Heber College (Autonomous)  
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# Internal Quality Assurance Cell (IQAC)

## Bishop Heber College (Autonomous)

Tiruchirappalli, Tamil Nadu

### Internal Evaluators

S. No.	Name of the Internal Evaluators	Department
1.	Ms. Salai Jeevarathinam R	Actuarial Science
2.	Dr. T. Jebastin	Bioinformatics
3.	Dr. Sharmila	Biotechnology
4.	Dr. Anita Margaret A	Biotechnology
5.	Dr. D. Raja Sudhakar	Biotechnology
6.	Dr. Sherlin Rosita A	Biotechnology
7.	Dr. Pauldhasan	Botany
8.	Ms. Jeline Rani, J.	Botany
9.	Mr. P. Sathiascelan	Chemistry
10.	Dr. Y. Manoj Kumar	Chemistry
11.	Dr. R. Beulah Thavamani	Chemistry
12.	Dr. A. Sathiyam	Chemistry
13.	Dr. Letticia M.	Chemistry
14.	Dr. Sathiyaraj M	Chemistry
15.	Dr. B. Catherin Meena	Chemistry
16.	Dr. Ambika	Chemistry
17.	Dr. S. Jemimah	Chemistry
18.	Dr. Jegan Jennifer S	Chemistry
19.	Dr. Lakshmi Praba J	Chemistry
20.	Dr. Swinton Darius R	Chemistry
21.	Dr. B. Hannah	Commerce
22.	Dr. Shanthi Merlin	Commerce
23.	Mrs. S. Kavitha	Commerce
24.	Mr. Pavulraj	Commerce
25.	Ms. D. Nagomi Joyce Lavanya	Commerce
26.	Dr. M. Kasthuri	Computer Applications (BCA)
27.	Mrs. J. Jasmine Christina Magdalene	Computer Applications (MCA)
28.	Mr. A. Sandanasamy	Computer Applications (MCA)
29.	Dr. B. Arputharmy	Computer Applications (MCA)
30.	Dr. P. Kirubai	Computer Science

S. No.	Name of the Internal Evaluators	Department
31.	Dr. B. Sathees Kumar	Computer Science
32.	Dr. B. Karthikeyan	Computer Science
33.	Dr. S. Annal Ezhil Selvi	Computer Science
34.	Ms. C. Linda Hepsiba	Computer Science
35.	Dr. B. Neppolian	Economics
36.	Dr. R.S.A. Susikaran	English
37.	Dr. S. Melwin	English
38.	Dr. S. Navam Kirubai Rajan	English
39.	Dr. W. Abraham Selvakumar	English
40.	Ms. R. Annie Karunya Bagyam	English
41.	Ms. S. Devi Niveditha	English
42.	Dr. Sheela Mary M	Environmental Science
43.	Dr. Samraj T	History
44.	Mrs. Usha P	Information Technology
45.	Ms. J. Eldine Romella	Library & Information Science
46.	Dr. R. Selvaraj	Library & Information Science
47.	Dr. Yesan Sellan	Library & Information Science
48.	Dr. Kamatchi Priya	Management Studies
49.	Dr. Giftson Mathew Vincent, A.	Management Studies
50.	Mr. Manikandan, J.	Management Studies
51.	Dr. R. Gethsi Sharmila	Mathematics
52.	Dr. S. Parthiban	Mathematics
53.	Mr. B. Sathishkumar	Mathematics
54.	Dr. K. Rekha	Mathematics
55.	Dr. M. Cruz	Mathematics
56.	Dr. R. Janet	Mathematics
57.	Mr. N. Lakshmi Narayanan	Mathematics
	Dr. P. John Robinson	Mathematics

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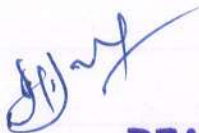
S. No.	Name of the Internal Evaluators	Department
59.	Dr. N. Geetha	Mathematics
60.	Dr. M. Joseph Paramasivam	Mathematics
61.	Dr. Vidhya	Physics
62.	Mr. A. Krishnamoorthy	Physics
63.	Dr. S. David Jereil	Physics
64.	Dr. Franklin, S.	Physics

S. No.	Name of the Internal Evaluators	Department
65.	Dr. J. Florence Shalini	Social Work
66.	Dr. M. Pushpa Regina	Tamil
67.	Mr.S. Ayyanar	Tamil
68.	Dr. Joonu	Zoology
69.	Dr. Bhuvaneshwari S	Zoology
70.	Mr. K Jeremiah Kirubanath	Zoology

  
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**Peer Evaluators**

**Academic Audit 2022-2023**

February 8, 2024

Dear Heads of the Department,

The following Heads are requested to Participate in the Academic Audit 2022-2023 - Peer Evaluation 2023, on 10-2-2024, 10:30 AM at the CS LAB 1 (First Floor).

Kindly bring a Hard Copy of the Perspective Plans of your Department for the Next 3 years.

Soliciting your cooperation and support as ever.

**PEER EVALUATION**

S. NO.	Department	Name of the HoD / Coordinator
1.	Actuarial Science	Mrs. D. Hebsiba Beula, Head
2.	Bio-Technology	Dr.R.Jasmine Jemimah Jayanthi, Coordinator
3.	Bioinformatics	Dr.K.Akila, Coordinator
4.	Botany	Dr. V. Anand Gideon, Head
5.	Chemistry	Dr. V. Violet Dhayabaran
6.	Commerce	Dr. G. Gnanaraj, Head Dr.D.Fenella Agnes Iylin
7.	Computer Applications MCA	Dr. R. Thamarai Selvi, Director
8.	Computer Applications BCA	Dr. J. James Manoharan, Head
9.	Computer Science	Dr. K. Rajkumar
10.	Economics	Dr. S. Seethalakshmi, Head i/c
11.	English	Dr. S. Sobana, Head
12.	Environmental Sciences	Dr.C.Ravichandran
13.	Food & Nutrition	Ms.C.Roseline, Coordinator
14.	History	Dr. A. Femila, Head i/c
15.	Information Technology	Dr. J. John Raybin Jose
16.	Library & Information Science	Dr. J. Franklin, Head
17.	Management Studies	Dr. M. Michael David Premkumar, Director
18.	Mathematics	Dr. A. Emimal Kanaga Pushpam, Head i/c Dr. R. Gethsi Sharmila
19.	Physics	Dr. C. Ravi Dhas, Head
20.	Social Work	Dr. F. Carter Premraj, Head
21.	Tamil	Dr. P. Rajkumar, Head
22.	Zoology	Dr. Priscilla Suresh, Head
23.	Data Science	Dr.R.Jemima Priyadharsini, Coordinator
24.	Centre for Indian & Foreign Languages (CIFL)	Dr.K.Shanthi

*J. Prasad*  
PRINCIPAL 8/2/24

PRINCIPAL

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Tiruchirappalli, Tamil Nadu

**Academic Audit Result**

**ACADEMIC AUDIT CUM STAR DEPARTMENT EVALUATION**  
Academic Year 2022-2023

**CUMULATIVE SCORE**

##	Department	HePTA	Peer Evaluation (20)	Principals Evaluation (80)	Total (1100)	Star Status
<b>Arts Departments</b>						
1.	Commerce	635	7	60	702	5 Star
2.	Social Work	456.7	10	72	538.7	5 Star
4.	Management Studies	410.4	8	60	478.4	4 Star
3.	English	415.8	11	44	470.8	4 Star
5.	Economics	358.13	11	44	413.13	4 Star
6.	Tamil	320.2	7	56	383.2	3 Star
7.	History	198.2	7	40	245.2	2 Star
<b>SCIENCE DEPARTMENTS</b>						
1.	Computer Science	534	10	52	596	5 Star
2.	Chemistry	480.25	20	72	572.25	5 Star
3.	Botany	460.6	7	60	527.6	5 Star
4.	Physics	388.8	5	60	453.8	4 Star
5.	Mathematics	358.5	9	60	427.5	4 Star
6.	Zoology	284.5	11	60	355.5	3 Star
<b>APPLIED SCIENCES</b>						
1.	Bioinformatics	556.36	12	60	628.36	5 Star
2.	Comp. Appln. (BCA)	548.6	14	60	622.6	5 Star
3.	Bio-Technology	538.2	16	60	614.2	5 Star
4.	Comp. Appln. (MCA)	519	14	64	597	5 Star
7.	Information Technology	448	12	64	524	5 Star
6.	Environmental Sciences	420.5	16	64	500.5	5 Star
5.	Actuarial Science	422.88	16	56	494.88	4 Star
8.	Library & Info Sc	292.2	5	60	357.2	3 Star
<b>EMERGING DEPARTMENTS</b>						
1.	Food & Nutrition	498.3	12	60	570.3	5 Star
2	CIFL	435	13	52	500	5 Star
3	Vis. Commn.	276.7	11	52	339.7	3 Star
4.	Aviation	91	3	48	142	1 Star
5	Data Science	78.4	6	60	144.4	1 Star
6	Aviation Gr. Han.	59	0	48	107	1 Star

*B. Arun*  
9/12/24  
Dr B Arun Kumar  
Associate Dean

*Dr Anand Karunakaran*  
09.02.24  
Dr Anand Karunakaran  
Associate Dean

*Dr K Vijayalakshmi*  
9/12/24  
Dr K Vijayalakshmi  
Associate Dean

*Dean IQAC*  
9/13/24  
Dean, IQAC

*Principal*  
9/13/24  
PRINCIPAL





**Internal Quality Assurance Cell (IQAC)**  
**Bishop Heber College (Autonomous)**  
Tiruchirappalli, Tamil Nadu

*Grant for Academic Audit*



**BISHOP HEBER COLLEGE**

Puthur, Tiruchirappalli - 620 017, Tamil Nadu, India.

- Autonomous and Affiliated to Bharathidasan University
- Nationally Reaccredited at 'A++' Grade by NAAC with a CGPA of 3.69 out of 4
- Ranked 34<sup>th</sup> at National Level through MHRD - NIRF, 2023

Phone : 0431 2770136  
Post Box : 615  
Fax No. : +91 431 2770293  
E-mail : bhcpinicipal@gmail.com  
Web : www.bhc.edu.in

**Dr. J. Princy Merlin**  
Principal

March 9, 2024

To  
**THE HEADS & COORDINATORS,**  
Bishop Heber College (Autonomous)  
Tiruchirappalli – 620 017

Dear Colleagues

**Sub. : Academic Audit cum Star Department Evaluation 20220-2023- reg.**

I'm happy to announce the Results of the Academic Audit cum Star Department Evaluation 2022-2023. This Academic year we are evaluating departments under Four Categories 1. Arts 2. Science 3. Applied Sciences and 4. Emerging Departments.

The total scores obtained by the Departments show that 66.7 % of the Departments (18 out of 27) have progressed to Four and Five Stars. I appreciate the efforts of the Departments and I wish in the coming years we will have more 5 Star departments.

The Five Star Departments will be honoured with a cash Award of Rs. 30000 and Four Star Departments Rs. 20,000/- each, in the College Day Function to be held on the March 11, 2024 (Monday).

I wish you all the Best.

With regards,

*J. Princy Merlin*  
PRINCIPAL  
PRINCIPAL

**BISHOP HEBER COLLEGE (AUTONOMOUS)**  
**TIRUCHIRAPPALLI-620 017.**

Encl.: Results of the Academic Audit cum Star Department Evaluation 2022-2023





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Nationally Reaccredited at the 'A' Grade by NAAC with the CGPA of 3.69 out of 4  
Tiruchirappalli, Tamil Nadu

Dr. S. ANGELINE VEDHA  
Dean & Coordinator

August 21, 2024

To

**THE PRINCIPAL**  
Bishop Heber College (Autonomous),  
Tiruchirappalli - 17.

Respected Madam,

**Sub.: Sanctioning 'Star Department Status' Grant for Academic Year 2022-2023 - reg.**

I request you to kindly sanction the 'Star Department' Grant for the Academic Year 2022-2023, to the following Departments:

#	Department	Star	Amount (Rs.)
1.	Commerce	5	30,000
2.	Social Work	5	30,000
3.	Computer Science	5	30,000
4.	Chemistry	5	30,000
5.	Botany	5	30,000
6.	Bioinformatics	5	30,000
7.	Computer Applications (BCA)	5	30,000
8.	Biotechnology	5	30,000
9.	Computer Applications (MCA)	5	30,000
10.	Information Technology	5	30,000
11.	Environmental Science	5	30,000
12.	Food & Nutrition	5	30,000
13.	Centre for Indian & Foreign Language	5	30,000
14.	Management Studies (MBA)	4	20,000
15.	English	4	20,000
16.	Economics	4	20,000
17.	Physics	4	20,000
18.	Mathematics	4	20,000
19.	Actuarial Science	4	20,000
<b>TOTAL</b>			<b>5,10,000</b>

Thank you,

J. Ravi M  
21/8/24

Yours sincerely,

  
(Dr. S. Angeline Vedha)

+91-99432- 46156/+91-431- 2770136 (Extn.: 111)

iqac@bhc.edu.in / dean.iqac@bhc.edu.in

www.bhc.edu.in





**Internal Quality Assurance Cell (IQAC)**  
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*Appreciation Certificate for Evaluators*



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**Dr. J. Princy Merlin**  
Principal


February 15, 2024

**CERTIFICATE OF APPRECIATION**

This is to certify that **Dr. S. Shanthi Merlin**, Assistant Professor, Department of Commerce served as the Internal Evaluator for the Academic Audit 2022-2023 on 11-01-2024 and 12-01-2024.

The Deanery of IQAC thanks and appreciates the sincere and meticulous work carried out.

  
**Dr. B Arunkumar**  
Associate Dean

  
**Dr. DJS. Anand Karunakaran**  
Associate Dean

  
**Dr. S. Angeline Vedha**  
Associate Dean



  
**PRINCIPAL**



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Web : www.bhc.edu.in


**Dr. J. Priney Merlin**  
Principal


February 15, 2024

**CERTIFICATE OF APPRECIATION**

This is to certify that **Dr. T. Jebastin**, Assistant Professor, Department of **Bioinformatics** served as the **Internal Evaluator** for the **Academic Audit 2022-2023** on **11-01-2024** and **12-01-2024**.

The Deanery of IQAC thanks and appreciates the sincere and meticulous work carried out.

  
**Dr. B Arunkumar**  
Associate Dean

  
**Dr. DJS. Anand Karunakaran**  
Associate Dean

  
**Dr. S. Angeline Vedha**  
Associate Dean

  
**PRINCIPAL**





**Internal Quality Assurance Cell (IQAC)**  
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*Feedback from Peer Evaluators*



Academic Audit 2022-2023  
PEER EVALUATION  
February 10, 2024 (Saturday)

**FEEDBACK FROM THE EVALUATORS**

1. How do you rate the user-friendliness of the process of evaluation?
  - a. Highly Effective
  - b. Effective ✓
  - c. Satisfactory
  - d. Needs improvement
2. The time provided for evaluation sufficient.
  - a. Sufficient ✓
  - b. Satisfactory
  - c. Insufficient
3. Was the process transparent?
  - a. Yes ✓
  - b. No
4. The evaluation is mutually beneficial.
  - a. Agree ✓
  - b. Neutral
  - c. Disagree
5. How do you rate the overall organization of the Evaluation Process?
  - a. Excellent
  - b. Good ✓
  - c. Fair
  - d. Satisfactory
  - e. Needs Improvement
6. Please specify your suggestions for improvement.  

---

7. Any other Comments / Feedback  

---

Name (Optional) Dr. J. JOHN RAYBIN  
JOSE

  
Signature of the Evaluator

  
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Internal Quality Assurance Cell (IQAC)  
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Tiruchirappalli, Tamil Nadu



Academic Audit 2022-2023  
PEER EVALUATION  
February 10, 2024 (Saturday)

**FEEDBACK FROM THE EVALUATORS**

1. How do you rate the user-friendliness of the process of evaluation?
  - a. Highly Effective
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  - c. Satisfactory
  - d. Needs improvement
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4. The evaluation is mutually beneficial.
  - a. Agree
  - b. Neutral
  - c. Disagree
5. How do you rate the overall organization of the Evaluation Process?
  - a. Excellent
  - b. Good
  - c. Fair
  - d. Satisfactory
  - e. Needs Improvement

6. Please specify your suggestions for improvement.

*IQAC dept coordinators can accompany HOD for better improvement of dept.*

7. Any other Comments / Feedback

*Michael Prankumar*  
Name (Optional) \_\_\_\_\_

*[Signature]*  
Signature of the Evaluator \_\_\_\_\_

*[Signature]*

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*[Signature]*  
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**Report on BHC Visit to Bharathidasan University Technology Park**

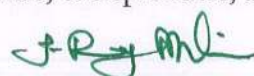
*April 26, 2024*

Bharathidasan University Technology Park is a hub for innovation and entrepreneurship, providing a platform for students, faculty, and industry partners to collaborate and develop cutting-edge technologies. The Park is located on the university campus and offers a range of facilities and services to support start-ups and established companies and has an incubation centre that provides mentorship, funding, and infrastructure support to start-ups. The centre is equipped with state-of-the-art facilities, including laboratories, workshops, and office space. The Park is home to 11 companies, including 3 start-ups founded by BDU students. The companies operate in a range of sectors, including IT, biotechnology, and engineering. The Park offers a range of facilities, including office space, laboratories, workshops, and meeting rooms. Companies can rent space on a monthly basis, with rates starting at Rs. 15 per square foot and the park provides mentorship and funding support to start-ups and established companies. The university offers a range of funding options, including soft loans and grants. The Park offers academic support to companies, including access to university faculty and students. Companies can also collaborate with the university on research projects and product development. This Park also offers internship and placement opportunities to students. Companies are required to provide internship opportunities to students, and many companies also offer placement opportunities to students after graduation.

Students gain hands-on experience working on real-world projects and collaborating with industry partners and have access to internship and placement opportunities with companies operating in the park. They can access mentorship and funding support to develop their own start-ups and products and get opportunities to network with industry professionals, entrepreneurs, and other students. Companies have access to a pool of talented students and faculty who can collaborate on research projects and product development. Companies can access mentorship and funding support to develop new products and services. Companies have opportunities to network with other industry professionals, entrepreneurs, and

  
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academics and have access to university facilities, including laboratories, workshops, and meeting rooms. The Park generates revenue through rent, consultancy services, and funding support to start-ups. The university has generated a corpus fund of Rs. 1 crore from rent and other sources. The university offers soft loans to start-ups and students to support product development and entrepreneurship. Bharathidasan University Technology Park offers benefits to both students and companies, including hands-on experience, internship and placement opportunities, mentorship and funding, and networking opportunities. The park's financial performance is strong, with a growing corpus fund and revenue streams.



  
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# Internal Quality Assurance Cell (IQAC) Bishop Heber College (Autonomous) Tiruchirappalli, Tamil Nadu

## BHC Visit to Bharathidasan University Technology Park



  
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# Internal Quality Assurance Cell (IQAC) Bishop Heber College (Autonomous) Tiruchirappalli, Tamil Nadu



Tiruchirappalli, Tamil Nadu, India  
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Tiruchirappalli, Tamil Nadu, India  
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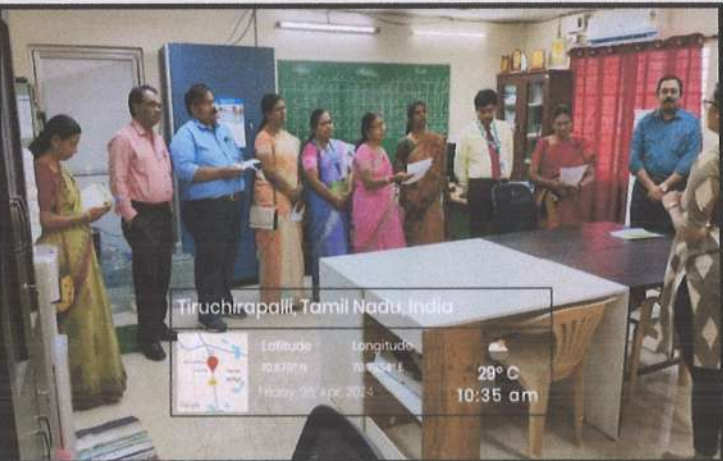
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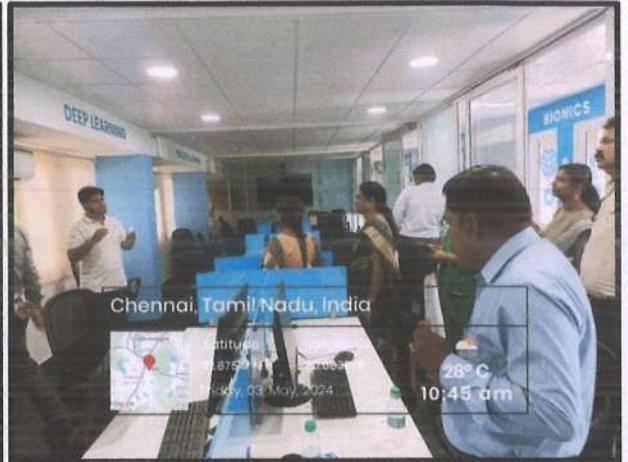
  
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# Internal Quality Assurance Cell (IQAC) Bishop Heber College (Autonomous) Tiruchirappalli, Tamil Nadu



*[Signature]*  
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Bishop Heber College (Autonomous)  
Tiruchirappalli – 620 017



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## Internal Quality Assurance Cell (IQAC)

**Bishop Heber College (Autonomous)**

Tiruchirappalli, Tamil Nadu

### Report on BHC Visit to Madras Christian College (Autonomous) & Crescent Innovation and Incubation Council (CIIC)

May 2–4, 2024

#### List of Visiting Faculty Members

The team comprised the following faculty members:

- Dr. J. Princy Merlin (Principal)
- Prof. A. Alagappa Moses (Vice Principal, Aided)
- Dr. S. Isaiah (Associate Dean of Training & Placement)
- Dr. DJS Anand Karunakaran (Associate Dean of IQAC)
- Dr. Priscilla Suresh (Associate Dean of R&D)
- Dr. A. Josephine Prabha (Associate Dean of Academics)
- Dr. K. Vijayalakshmi (Associate Dean of IQAC)
- Dr. D. Fennala Agnes Iylin (HoD, Commerce)
- Dr. B. Arunkumar (Associate Dean of IQAC)
- Dr. J. Christy Ezhilarasi (Documentation Coordinator, IQAC)
- Dr. James Manoharan (IIC Coordinator, Associate Dean of Training & Placement)
- Dr. J. Isac Gnanaraj (System Manager)

#### Introduction

A delegation from Bishop Heber College (BHC), Tiruchirappalli, led by Principal Dr. J. Princy Merlin, visited Madras Christian College (MCC) and Crescent Innovation and Incubation Council (CIIC) from May 2 to May 4, 2024. The visit aimed to explore collaborative opportunities, gain insights into MCC's innovative practices, and strengthen inter-institutional relationships. The delegation was warmly received by MCC, reflecting their commitment to fostering partnerships and sharing knowledge.

#### Day 1: May 2, 2024

The delegation embarked on their journey from BHC and arrived at MCC later in the evening. They were welcomed at the International Guest House (IGH), where arrangements had been made for their stay. This set the tone for a productive visit, demonstrating MCC's gracious hospitality.

  
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## Internal Quality Assurance Cell (IQAC)

**Bishop Heber College (Autonomous)**

Tiruchirappalli, Tamil Nadu

**Day 2: May 3, 2024**

### Meeting with MCC Officials

The day began with a formal meeting with MCC's Principal, Dr. Paul Wilson, and other key officials. The session was meticulously organized to showcase MCC's academic and administrative achievements.

#### • Presentations and Discussions:

- Dr. Paul Wilson provided an insightful introduction to MCC, offering a brief overview of the institution's history, vision and milestones.
- Dr. Tabitha Durai, Dean of Research and Development, presented MCC's extensive research initiatives, highlighting the institution's focus on impactful and innovative projects.
- Dr. Vijay Solomon, Coordinator of MCC Research Colloquium (MCCRC), detailed the institution's efforts in fostering research collaborations and enhancing academic rigor.

The interactive session included a robust Q&A segment, which enabled the BHC delegation to gain a deeper understanding of MCC's strategic initiatives. The meeting concluded with remarks from MCC's leadership, emphasizing the shared values and aspirations of both institutions.

### Visit to the MCC-MRF Innovation Park (MMIP)

The delegation toured the state-of-the-art MCC-MRF Innovation Park, a flagship initiative aimed at promoting innovation, incubation, and entrepreneurship. This facility, developed with an investment of ₹45 Crores, serves as a hub for cutting-edge research and industry collaboration. The BHC team was particularly impressed by the park's infrastructure and its potential to drive economic and academic growth.

### Break-out Sessions

The delegation engaged in targeted discussions with MCC's administrative and academic units, including:

- **IQAC:** Insightful exchanges on quality enhancement measures and accreditation strategies.
- **Placement Cell:** Exploration of strategies to strengthen industry linkages and improve graduate employability.
- **Institution Innovation Council (IIC):** Deliberations on fostering a culture of innovation and entrepreneurship among students.
- **Deanery of Research and Development:** Detailed discussions on promoting interdisciplinary research and knowledge sharing.

These sessions provided valuable insights into MCC's operational framework and its emphasis on collaborative growth.

  
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### Campus Tour

The delegation participated in an extensive campus tour, which showcased MCC's impressive facilities and infrastructure, including:

- **Research and Laboratories:** Visits to the DNA Barcoding Laboratory, Tissue Culture Laboratory, and Bioinformatics Lab highlighted MCC's commitment to scientific research and innovation.
- **Academic and Creative Spaces:** The Alumni & Development Office, Fashion Designing Studio, and the Centre for Media Studies demonstrated MCC's focus on nurturing creativity and holistic development.
- **Spiritual and Environmental Spaces:** The iconic Bishop Heber Chapel and the MCC Farm reflected the institution's dedication to spiritual growth and environmental sustainability.

The tour underscored MCC's integrated approach to education, blending academic excellence with creative and ethical development.

### Day 3: May 4, 2024

#### Visit to Crescent Innovation and Incubation Council (CIIC)

The delegation proceeded to Crescent Innovation and Incubation Council (CIIC), a leading incubation hub dedicated to fostering startups and entrepreneurship.

- **Meeting with Officials:**

The BHC team met with Mr. Santhosh, General Manager, CIIC, and Dr. Banu from the Department of Computer Science. They discussed CIIC's role in bridging academia and industry, supporting innovative ventures, and nurturing entrepreneurial talent.

- **Tour of Incubation Centers:**

The team toured various incubation facilities, gaining insights into CIIC's strategies for promoting research commercialization and startup culture. The visit highlighted the significant impact of such centers in empowering young innovators and contributing to economic development.

### Conclusion of Visit

After the enriching experience at CIIC, the BHC delegation departed for Tiruchirappalli, arriving back at the college in the evening.

### Key Takeaways

1. **Innovation and Infrastructure:** MCC's forward-thinking initiatives, particularly the MCC-MRF Innovation Park, showcased a robust framework for fostering innovation and collaboration.

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## Internal Quality Assurance Cell (IQAC)

**Bishop Heber College (Autonomous)**

Tiruchirappalli, Tamil Nadu

2. **Collaborative Potential:** The shared ethos of MCC and BHC provides a strong foundation for potential partnerships in research, innovation, and student development.
3. **Institutional Excellence:** MCC's integrated approach to education, combining academic rigor, creative expression, and ethical values, resonated deeply with BHC's mission.
4. **Industry Engagement:** CIIC's incubation model demonstrated the importance of academia-industry linkages in promoting entrepreneurship and driving socioeconomic progress.

### Conclusion and Future Prospects

The visit to MCC and CIIC was an enlightening experience that reinforced the importance of collaboration in achieving academic and institutional excellence. Building on the insights gained during the visit, BHC plans to initiate discussions for formal partnerships through a Memorandum of Understanding (MoU). These collaborations are expected to create new opportunities for students and faculty, fostering innovation, research, and holistic growth.

This visit not only strengthened inter-institutional ties but also inspired new visions for the future, paving the way for a meaningful and sustained partnership.

  
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# Internal Quality Assurance Cell (IQAC)

## Bishop Heber College (Autonomous)

Tiruchirappalli, Tamil Nadu

*Visit to Madras Christian College (Autonomous), Chennai*  
02.05.2024



*J. Jay*

**DEAN & COORDINATOR**  
Internal Quality Assurance Cell (IQAC)  
Bishop Heber College (Autonomous)  
Tiruchirappalli - 620 017



*J. Rajan*

**PRINCIPAL**  
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# Internal Quality Assurance Cell (IQAC)

## Bishop Heber College (Autonomous)

Tiruchirappalli, Tamil Nadu



Chennai, Tamil Nadu, India

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Chennai, Tamil Nadu, India

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Chennai, Tamil Nadu, India

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Tiruchirappalli - 620 017



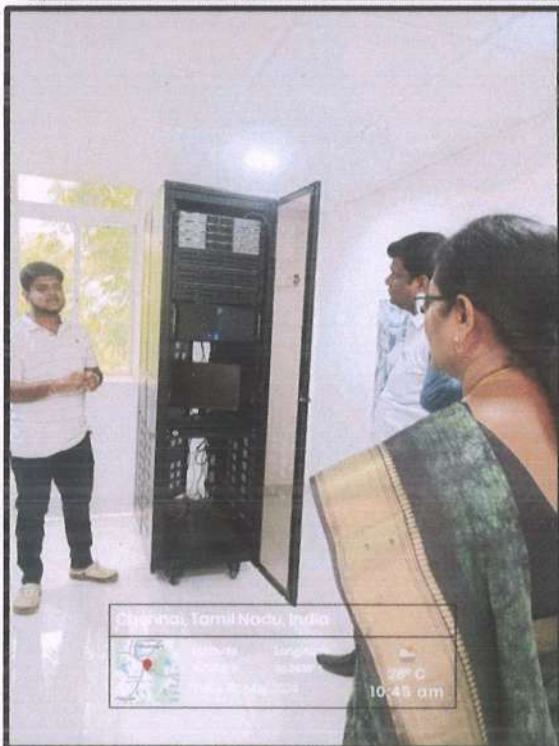
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**PRINCIPAL**

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**Internal Quality Assurance Cell (IQAC)**  
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Tiruchirappalli, Tamil Nadu

*Visit to Crescent Innovation and Incubation Council (CIIC), Chennai*  
*03.05.2024*



*[Signature]*  
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# Internal Quality Assurance Cell (IQAC) Bishop Heber College (Autonomous) Tiruchirappalli, Tamil Nadu



*[Signature]*  
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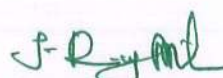
**Schedule**

**ITINERARY**

DATE	TIME	MEETING	VENUE
02.05.24	03.00 p.m.	Leaving from Bishop Heber College (by Car – 2 Vehicles)	
	Night	Arrival of the BHC team to the International Guest House (IGH), MCC & Dinner served at the IGH	IGH
03.05.24	8.00 a.m.	Breakfast	IGH
	10.00 a.m.	Meeting with the Principal and College Officials Hosted by the Deanery (R & D) <b>Agenda:</b> 1. Opening Prayer – Chaplain 2. Welcome and Brief Presentation about the College by Dr. Paul Wilson, Principal & Secretary, MCC 3. Presentation on R & D activities by Dr Tabitha Durai, Dean R & D 4. Presentation on MCCRC by Dr Vijay Solomon, Coordinator, MCC Research Colloquium 5. Q & A 6. Concluding Remarks by the Principal	Council Room
	12.30 p.m.	Detailed walkthrough and presentation of the MCC-MRF Innovation Park (MMIP)	MMIP
	01:30 p.m.	Lunch at the E-Cafe	MMIP
	02:30 p.m.	<b>BREAK-OUT SESSIONS</b> Principal's Office, Vice Principal's Office, Bursar's Office IQAC, Deanery of Research and Development, Academic Coordinators' Office, Placement Cell & IIC	
	04:00 p.m.	Campus Tour • Alumni & Development Office, Fashion Designing Studio • Library & SSDA , Meston Centre for Teaching and Learning, Centre for Media Studies • DNA Barcoding Laboratory, Tissue Culture Laboratory • Bioinformatics Lab, Bishop Heber Chapel • MCC Farm	
	07.00 p.m.	Dinner at the Bishop Heber Hall, MCC	BHH
	04.05.24	07.00 a.m.	Departure from MCC (Breakfast on the way)
	10.00 a.m.	Arrival @ CIIC	
	10.00 a.m.	Meeting with Mr. Santhosh, GM, CIIC and Dr. Banu, Department of CS	
	10.00 a.m.	Visit to Incubation Centres	Lunch near CIIC
	12.30 p.m.	Departure from CIIC to Trichy	

  
**DEAN & COORDINATOR**  
Internal Quality Assurance Cell (IQAC)  
Bishop Heber College (Autonomous)  
Tiruchirappalli - 620 017



  
**PRINCIPAL**  
BISHOP HEBER COLLEGE (AUTONOMOUS)  
TIRUCHIRAPPALLI-620 017.